
Second Session Tenth Parliament Republic of
Trinidad and Tobago



REPUBLIC OF TRINIDAD AND TOBAGO

Act No. 7 of 2012

[L.S.]

AN ACT to amend the Maternity Protection Act,
Chap. 45:57 and to repeal the Masters and
Servants Ordinance, Ch. 22. No. 5

[Assented to 22nd May, 2012]

WHEREAS it is enacted *inter alia*, by subsection (1) of ^{Preamble} section 13 of the Constitution that an Act of Parliament to which this section applies may expressly declare that it shall have effect even though inconsistent with sections 4 and 5 of the Constitution and, if any such Act does so declare, it shall have effect accordingly:

And whereas it is provided by subsection (2) of the said section 13 of the Constitution that an Act of Parliament to which this section applies is one the Bill for which has been passed by both Houses of Parliament and at the final vote thereon in each House has been supported by the votes of not less than three-fifths of all the members of that House:

And whereas it is necessary and expedient that the provisions of this Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution:

Enactment ENACTED by the Parliament of Trinidad and Tobago as follows:

Short title **1.** This Act may be cited as the Miscellaneous Provisions (Maternity Protection and the Masters and Servants Ordinance) Act, 2012.

Act inconsistent with the Constitution **2.** This Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution.

Chap. 45:57 amended **3.** The Maternity Protection Act is amended—

(a) in section 4, by deleting the definition of “maternity leave” and substituting the following definition:

“ “maternity leave” means the fourteen weeks leave entitlement referred to in section 7(1);”;

(b) in section 7(3)(b), by deleting the word “thirteen” and substituting the word “fourteen”; and

(c) in section 9(1), by deleting the word “thirteen” wherever it occurs and substituting the word “fourteen”.

Ch. 22, No. 5 repealed **4.** The Masters and Servants Ordinance is hereby repealed.

Passed in the House of Representatives this 25th day
of April, 2012.

Clerk of the House

IT IS HEREBY CERTIFIED that this Act is one the Bill for
which has been passed by the House of Representatives
and at the final vote thereon in the House has been
supported by the votes of not less than three-fifths of all
the members of the House, that is to say by the votes of
37 members of the House.

Clerk of the House

Passed in the Senate this 15th day of May, 2012.

Clerk of the Senate

IT IS HEREBY CERTIFIED that this Act is one the Bill for
which has been passed by the Senate and at the final
vote thereon in the Senate has been supported by the
votes of not less than three-fifths of all the members of
the Senate, that is to say by the votes of 30 members of
the Senate.

Clerk of the Senate