BILL

AN ACT to amend the Maternity Protection Act, Chap. 45:57 and to repeal the Masters and Servants Ordinance, Ch. 22. No. 5
MISCELLANEOUS PROVISIONS (MATERNITY PROTECTION AND THE MASTERS AND SERVANTS ORDINANCE) BILL, 2012

Explanatory Note

(These notes form no part of the Bill but are intended only to indicate its general purport)

The purpose of this Bill is to amend the Maternity Protection Act, Chap. 45:57 and to repeal the Masters and Servants Ordinance, Ch. 22. No. 5.

Clause 1 of the Bill would contain the short title.

Clause 2 of the Bill would allow the Bill to have effect even though inconsistent with sections 4 and 5 of the Constitution.

Clause 3 of the Bill would amend the Maternity Protection Act in—

(a) section 4, by providing for a new definition of maternity leave; and

(b) sections 7(3)(b) and 9(1), by providing that maternity leave entitlement be fourteen weeks rather than thirteen weeks in order to be consistent throughout the Act.

Clause 4 of the Bill would repeal the Masters and Servants Ordinance, Ch. 22. No. 5.
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[ , 2012]

WHEREAS it is enacted inter alia, by subsection (1) of section 13 of the Constitution that an Act of Parliament to which this section applies may expressly declare that it shall have effect even though inconsistent with sections 4 and 5 of the Constitution and, if any such Act does so declare, it shall have effect accordingly:
And whereas it is provided by subsection (2) of the said section 13 of the Constitution that an Act of Parliament to which this section applies is one the Bill for which has been passed by both Houses of Parliament and at the final vote thereon in each House has been supported by the votes of not less than three-fifths of all the members of that House:

And whereas it is necessary and expedient that the provisions of this Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution:

ENACTED by the Parliament of Trinidad and Tobago as follows:

1. This Act may be cited as the Miscellaneous Provisions (Maternity Protection and the Masters and Servants Ordinance) Act, 2012.

2. This Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution.

3. The Maternity Protection Act is amended—
   (a) in section 4, by deleting the definition of “maternity leave” and substituting the following definition:
      “ “maternity leave” means the fourteen weeks leave entitlement referred to in section 7(1);”;
   (b) in section 7(3)(b), by deleting the word “thirteen” and substituting the word “fourteen”; and
   (c) in section 9(1), by deleting the word “thirteen” wherever it occurs and substituting the word “fourteen”.

4. The Masters and Servants Ordinance is hereby repealed.
Passed in the House of Representatives this day of , 2012.

Clerk of the House

IT IS HEREBY CERTIFIED that this Act is one the Bill for which has been passed by the House of Representatives and at the final vote thereon in the House has been supported by the votes of not less than three-fifths of all the members of the House, that is to say by the votes of members of the House.

Clerk of the House

I confirm the above.

Speaker

Passed in the Senate this day of , 2012.

Clerk of the Senate

IT IS HEREBY CERTIFIED that this Act is one the Bill for which has been passed by the Senate and at the final vote thereon in the Senate has been supported by the votes of not less than three-fifths of all the members of the Senate, that is to say by the votes of members of the Senate.

Clerk of the Senate

I confirm the above.

President of the Senate
AN ACT to amend the Maternity Protection Act, Chap. 45:97 and to repeal the Masters and Servants Ordinance, Ch. 22. No. 5.

BILL

TRINIDAD AND TOBAGO
REPUBLIC OF
TENTH PARLIAMENT
SECOND SESSION
No. 3 of 2012