Head 64: Trinidad and Tobago Police Service

Total Allocation - $2,619,400,350.00

A summary of the Ministry’s Expenditure, Divisions and Projects.
Financial Scrutiny Unit, Parliament of the Republic of Trinidad and Tobago
Publication
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About this Guide

This guide provides a summary of expenditure for the Trinidad and Tobago Police Service (TTPS) for the period 2014-2020. It provides Members of Parliament and stakeholders with an overview of the Ministry’s responsibilities. The primary purpose of this guide is to consolidate the information contained within the various Budget Documents pertaining to the Trinidad and Tobago Police Service, and provide readers with an analysis of same. This guide is based primarily on:

- the Draft Estimates of Recurrent Expenditure;
- the Estimates of Development Programme;
- the Public Sector Investment Programme; and
- the Auditor General’s Report on the Public Accounts of the Republic of Trinidad and Tobago for the fiscal year 2018.
Vision
To make every place in Trinidad and Tobago safe.

Mission
In partnership with the citizens of Trinidad and Tobago, we provide for safe and secure communities and other places through professional policing, focused leadership and consistent, high quality service.

Minister: The Honourable Stuart Young, MP
Accounting Officer: Captain Gary Griffith - Commissioner of Police

The Trinidad and Tobago Police Service is a civil and para-military body which functions in accordance with the Police Service Act Chapter 15:01. TTPS was established to safeguard the rights and freedoms of the citizens of Trinidad and Tobago, while maintaining social order. There are over 6500 Police Officers within varying ranks of the TTPS, as well as Special Reserved Police Officers who support the mandate of the Service.¹

The Trinidad and Tobago Police Service is charged with:
- The Maintenance of Law and Order
- Prosecution of Offenders.²
- Prevention and Detection of Crime

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¹ Trinidad and Tobago Police Service: [http://www.ttps.gov.tt/About-TTPS](http://www.ttps.gov.tt/About-TTPS) Accessed September 30, 2019
Divisions, Branches, Squads and Units

The TTPS is organized into nine (9) Divisions and eighteen (18) Branches, Squads and Units:

- Anti-Kidnapping Squad
- Court and Process Branch
- Crime Scene Investigation
- Finance Branch
- Fraud Squad
- Homicide Bureau
- Inter-Agency Task Force
- Modus Operandi Unit
- Organized Crime Narcotics and Firearms Unit
- Planning and Development Unit
- Police Armour Shop
- Police Band
- Stolen Vehicles Squad
- Audio Visual Unit
- Community Police Secretariat
- Crime and Problem Analysis Branch
- Criminal Investigation Division and Criminal Records Office
- Financial Investigations Branch
- Guard and Emergency Branch
- Human Resource Branch
- Interpol
- Mounted and Canine Branch
- Photography Section
- Police Academy
- Police Complaints
- Special Reserve Police
- Special Branch
- Transport and Telecom Branch

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Auditor General Report Findings for the Fiscal year 2018

64 – Trinidad and Tobago Police Service

Contracts pg. 21

Formal agreements between the Trinidad and Tobago Police Service and service providers with respect to Rent/Lease Vehicles and Equipment and Other Contracted Services totaling $7,496,577.06 were not produced for audit examination.

Expenditure Control pg. 22

At Trinidad and Tobago Police Service payments totalling $1,101,707.50 were made to three contractors prior to completion of the agreed works.

Commitments pg. 22

At the Trinidad and Tobago Police Service, total commitments of $4,915,137.10 were not properly recorded for certain votes as required by Financial Regulations 66 and 67 as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rent/Lease Vehicles and Equipment</td>
<td>4,430,590.07</td>
</tr>
<tr>
<td>Maintenance of Vehicles</td>
<td>161,465.93</td>
</tr>
<tr>
<td>Fuel and Lubricant</td>
<td>323,081.10</td>
</tr>
<tr>
<td>Total</td>
<td><strong>4,915,137.10</strong></td>
</tr>
</tbody>
</table>

---

4 Report of the Auditor General on the Public Accounts of the Republic of Trinidad and Tobago for the Financial Year ended October 1, 2018
Grants of Credit on the Exchequer Account pg. 24

A Grant of Credit as defined at section 18 of the Act is the necessary authority to issue from the Exchequer Account the amount specified in the Credits.

- Trinidad and Tobago Police Service - The total expenditure of $2,166,284,496.99 exceeded credits granted in the amount of $2,158,739,271.69 for the year 2017/2018 by $7,545,225.30.

Development Programme: Documents not produced pg. 24

Formal agreements between the Trinidad and Tobago Police Service and service providers in respect of expenditure totalling $1,616,591.33 were not produced.

Deposit Accounts pg. 72

The Financial Instructions 1965, Part XIII, paragraph 212 (2) states, “Departments shall prepare a reconciliation statement with details of the composition of the balance and such statement shall fully explain any difference between the departmental and Comptroller of Accounts balances of the account.”

- No reconciliation statements were received for the 1 account held by the TTPS
Public Sector Investment Programme 2019 - Achievements

Law Enforcement

The TTPS received a budgetary allocation of $56.2 million to implement its Development Programme under the Consolidated Fund which included the following activities:

Improvement Works to Police Stations/Administration Building

- The programme for fiscal 2019 was geared towards the execution of 38 infrastructural projects of which $7.5 million was expended.
- An allocation of $68.6 million under the Infrastructure Development Fund (IDF) was provided exclusively to cover expenditure associated with the advancement of four (4) projects under the new police station construction programme. This involved the close-out of two (2) completed projects and the construction of two (2) ongoing projects.

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2019 Budgets Supplementations

During fiscal 2019, it was necessary to have a Supplementation of Appropriation of resources to fund urgent and critical Recurrent and Capital Expenditure in areas where insufficient or no allocation was provided. The source of these additional funds was the Consolidated Fund.

The Trinidad and Tobago Police Service requested and was granted the following supplementations:

**Recurrent Expenditure - $75,000,000**

- 01/001/01 – Salaries and COLA - $10,500,000
  The sum is required to facilitate payment of Salaries and COLA and Allowances to Police Officers.
- 02/001/05 – Telephones - $13,000,000
  The sum is required to increase the network connectivity and service, and the number of data sites within the Police Service.
- 02/001/13 – Maintenance of Vehicles - $6,000,000
  Additional funds are required to service the fleet which has increased in size.
- 02/001/16 – Contract Employment - $8,000,000
  The sum is required to fill vacant contract positions in specialized units such as the Cyber Crime and Social Media Unit, the Police Air Support Unit, the Financial Investigative Unit and the Crime Scene Department.
- 02/001/21 – Repairs and Maintenance - Buildings - $2,500,000
  The funds are required to facilitate maintenance works on Administrative Buildings and Police Stations throughout the country.
- 02/001/23 – Fees - $5,000,000
  The funding is required to process brokerage fees, acquire software licences and pay subscription fees for databases such as fingerprint and GPS, all of which will enhance crime-fighting capabilities within the TTPS.

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• 02/001/28 – Other Contracted Services - $6,500,000  
  The sum is required to procure consultancy services to assist the Police Service in prosecution.

• 02/001/37 – Janitorial Services - $3,000,000  
  The sum is required to process payments for Janitorial Services due to additional facilities.

• 02/001/58 – Medical Expenses - $2,500,000  
  The sum is required to provide medical services to Police Officers in accordance with terms and conditions of employment.

• 02/001/96 – Fuel and Lubricants - $5,000,000  
  The sum is required to meet payment for fuel and lubricants, the cost of which has increased due to fleet size.

• 03/001/04 – Other Minor Equipment - $12,000,000  
  The sum is required to procure equipment to enhance the Trinidad and Tobago Police Service’s crime fighting capabilities.

• 04/007/01 – Ex Gratia Awards - $1,000,000  
  Funds are required to process payments for awards granted by the Compensation Committee.
## The TTPS’s total allocation as a percentage of the National Budget for the period 2014 to 2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Allocation</th>
<th>National Budget</th>
<th>Percentage of National Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$2,034,299,032.00</td>
<td>$65,020,886,424.00</td>
<td>3.1%</td>
</tr>
<tr>
<td>2015</td>
<td>$2,154,986,590.00</td>
<td>$61,966,922,675.00</td>
<td>3.5%</td>
</tr>
<tr>
<td>2016</td>
<td>$2,388,144,592.00</td>
<td>$56,573,913,053.00</td>
<td>4.2%</td>
</tr>
<tr>
<td>2017</td>
<td>$2,595,054,393.00</td>
<td>$54,883,153,410.00</td>
<td>4.7%</td>
</tr>
<tr>
<td>2018</td>
<td>$2,166,284,497.00</td>
<td>$54,211,726,813.00</td>
<td>4.0%</td>
</tr>
<tr>
<td>2019</td>
<td>$2,038,778,690.00</td>
<td>$54,149,378,860.00</td>
<td>3.8%</td>
</tr>
<tr>
<td>2020</td>
<td>$2,469,361,350.00</td>
<td>$58,058,338,392.00</td>
<td>4.3%</td>
</tr>
</tbody>
</table>

7 For the Fiscal Years 2014-2018, actual figures were used to calculate the total allocation. However, estimates were used to calculate the total allocation for the Fiscal Years 2019 and 2020.

8 Total Allocation for the Trinidad and Tobago Police Service = Recurrent Expenditure + Consolidated Fund Expenditure

9 The National Budget = Total Recurrent Expenditure + Development Programme Expenditure Consolidated Fund
Where the TTPS spends its money

2020 Estimates of Expenditure

The budget allocation of $2,619,400,350.00\textsuperscript{10} for the Trinidad and Tobago Police Service is comprised of:

- The Draft Estimates of Recurrent Expenditure in the sum of $2,445,115,350.00;
- The Draft Estimates of Development Programme in the sum of $174,285,000.00
  - Consolidated Fund in the sum of $107,500,000.00; and
  - Infrastructure Development Fund\textsuperscript{11} of the sum $66,785,000.00.

The Estimates of Recurrent Expenditure include:

- 01 Personnel Expenditure - $1,817,795,000.00;
- 02 Goods and Services - $515,847,200.00;
- 03 Minor Equipment Purchases $73,653,150.00; and
- 04 Current Transfers and Subsidies $37,820,000.00.

The Trinidad and Tobago Police Service:

- Total allocation as a percentage of National Budget = 4.3%
- Recurrent Expenditure as a percentage of the total Recurrent Expenditure budget is = 4.4%
- Consolidated Fund allocation as a percentage of the total Consolidated Fund allocation is = 4.2%
- Infrastructure Development Fund allocation as a percentage of the total Infrastructure Development Fund is = 2.4%


\textsuperscript{11} Head 18 - Ministry of Finance, Sub-Head 04 - Current Transfers and Subsidies, Sub-Item 11- Infrastructure Development Fund (IDF) (Infrastructure Development Fund allocation is part of the Ministry of Finance allocation for the financial year. Therefore, the total recurrent expenditure for the Ministry of National Security does not include IDF funding.
Summary of Recurrent Expenditure for the period 2014 – 2020

The Graph below illustrates the budget allocations for the TTPS for the financial years 2014-2020.

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Personnel Expenditure</td>
<td>$1,496,070,798.00</td>
<td>$1,529,854,948.00</td>
<td>$1,883,352,480.00</td>
<td>$2,170,095,840.00</td>
<td>$1,782,690,031.00</td>
<td>$1,767,479,000.00</td>
<td>$1,817,795,000.00</td>
</tr>
<tr>
<td>02 Goods and Services</td>
<td>$386,731,075.00</td>
<td>$470,699,882.00</td>
<td>$398,521,294.00</td>
<td>$352,712,984.00</td>
<td>$312,656,533.00</td>
<td>$248,054,510.00</td>
<td>$515,847,200.00</td>
</tr>
<tr>
<td>03 Minor Equipment Purchases</td>
<td>$23,691,883.00</td>
<td>$72,425,818.00</td>
<td>$43,707,453.00</td>
<td>$20,752,589.00</td>
<td>$29,050,162.00</td>
<td>$1,756,800.00</td>
<td>$73,653,150.00</td>
</tr>
<tr>
<td>04 Current Transfers and Subsidies</td>
<td>$26,267,752.00</td>
<td>$28,731,224.00</td>
<td>$17,484,649.00</td>
<td>$18,322,361.00</td>
<td>$11,153,618.00</td>
<td>$8,829,500.00</td>
<td>$37,820,000.00</td>
</tr>
<tr>
<td>Total</td>
<td>$1,932,761,508.00</td>
<td>$2,101,711,872.00</td>
<td>$2,343,065,876.00</td>
<td>$2,561,883,774.00</td>
<td>$2,135,550,344.00</td>
<td>$2,026,119,810.00</td>
<td>$2,445,115,350.00</td>
</tr>
</tbody>
</table>
Analysis of Recurrent Expenditures

Recurrent Expenditure refers to the payments for expenses which are incurred during the day-to-day operations of the Department for Personnel Expenditure, Goods and Services, Minor Equipment Purchases and Current Transfers and Subsidies. Recurrent Expenditure for Fiscal Year 2020 is $2,445,115,350.00.

- The largest portion of the TTPS’s allocation has consistently gone to the Sub-Head of Personnel Expenditure. This figure has ranged between 73% – 85% of the TTPS’s Recurrent Expenditure for the years 2014 to 2020. The current estimate represents 74.3% of the total allocation.

- The smallest portion of the allocation has consistently been to Current Transfers and Subsidies. The current estimate represents 1.5% of the total allocation.

- The allocation to Goods and Services, as the second largest portion of the allocation, has ranged between 12% – 22% over the period 2014 to 2020. The current estimate represents 21.1% of the total allocation.

- The current estimated allocation to Minor Equipment Purchases represents approximately 3.0% of the total recurrent allocation.
The allocation of staff expenditure for the year 2020 is $1,952,035,000.00, which represents a decrease of approximately -5.1% from the last fiscal year 2019. The diagram provides a breakdown of all expenditure related to staff from 2018 – 2020 (Estimates).

Summary of Development Programme Expenditure for the period 2014-2020

Development Programme is capital expenditure aimed at improving and enhancing development in different areas of Trinidad and Tobago which includes; human resources, economic and social development.

The allocation to the Trinidad and Tobago Police Service for development programmes and projects for fiscal year 2020 = $174,285,000.00. These funds are presented in two parts as follows:

- Funds disbursed directly from the Consolidated Fund = $107,500,000.00 and represent (62%) of the total allocation to the Police Service; and
- Funds disbursed from the Infrastructure Development Fund = $66,785,000.00 and represent (38%) of the total allocation to the Police Service.

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$78,960,747.00</td>
<td>$36,297,824.00</td>
<td>$22,788,604.00</td>
<td>$24,327,215.00</td>
<td>$22,077,077.00</td>
<td>$4,865,055.00</td>
<td>$86,500,000.00</td>
</tr>
<tr>
<td>$22,576,777.00</td>
<td>$16,976,894.00</td>
<td>$22,290,112.00</td>
<td>$8,843,404.00</td>
<td>$8,657,076.00</td>
<td>$7,793,825.00</td>
<td>$21,000,000.00</td>
</tr>
<tr>
<td>$181,444,029.00</td>
<td>$41,188,611.00</td>
<td>$72,998,413.00</td>
<td>$42,940,678.00</td>
<td>$30,257,288.00</td>
<td>$46,819,638.00</td>
<td>$66,785,000.00</td>
</tr>
<tr>
<td>$282,981,553.00</td>
<td>$94,463,329.00</td>
<td>$118,077,129.00</td>
<td>$76,111,297.00</td>
<td>$60,991,441.00</td>
<td>$59,478,518.00</td>
<td>$174,285,000.00</td>
</tr>
</tbody>
</table>

13 Draft Estimates of Development Programme 2020
The Public Sector Investment Programme (PSIP), which represents the capital expenditure component of the National Budget, is the instrument used by Government to effect its vision and policies. It is a budgeting and strategic planning tool made up of projects and programmes, designed to realise the goals set out in the Government’s overarching policy.

The PSIP budget document provides a detailed description of the programmes and projects and includes a review of the implementation of projects and programmes in the previous financial year and highlights the major projects and programmes to be implemented in the upcoming financial year.

- The Public Sector Investment Programme is intended to achieve:
  - the country’s social and economic development goals; and
  - enhance the quality of life of all citizens.

**Law Enforcement**

The TTPS received a budgetary allocation of $56.2 million to implement its Development Programme under the Consolidated Fund which included the following activities:

**Improvement Works to Police Stations/Administration Building**

- The sum of $86.0 million has been provided to the TTPS in order to address the major deficiencies in some very critical areas such as roof repairs, electrical upgrades and expansion of facilities.

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14 Public Sector Investment Programme 2020 - Projections

A number of TTPS’ facilities will also be upgraded to enhance the physical environment and compliance with OSH standards.

**Purchase of Vehicles for the Police Service**

- The TTPS will be expanding its fleet from 1,668 to 1,900 vehicles. This increased mobility will improve the efficiency and effectiveness of the TTPS by improving the level of service provided to all citizens, increased police visibility nationwide and improved operational capability throughout the organisation. An allocation of $30.0 million will assist the TTPS in purchasing the following types of vehicles: Sport Utility Sedan, Armoured Personal Carrier, and Sport Utility Vehicle

**Purchase of Equipment for the Police Service**

- The TTPS will improve its ability to investigate and solve crimes through the purchase of specialised equipment. An allocation in the amount of $25.0 million will be utilised, to employ Mobile Devices Tracking System. Furthermore, the purchase of the following Public Order Equipment will be undertaken: conductive energy devices, canister grenades, sock bean bags, launchers and projectiles, seed pod launchers and rubber batons, rubber pellet grenades, tasers, pepper spray and riot gear kits (helmets, arm and chest shields and leg protection gear).
Establishment of Divisional Property Rooms

- The TTPS will utilise the allocation of $2.0 million to establish facilities and systems for the centralised management of property exhibits in each of the nine (9) Police Divisions, introducing at least two (2) in each fiscal year. This programme is geared towards the establishment of Divisional Property Rooms by altering existing stations. It is expected that there will be an improvement in the probability for successful prosecutions based on more reliable systems and procedures for property management works.

Construction of Police Stations

- In fiscal 2020, the sum of $40.0 million has been provided for the continued construction of the Carenage Police Station and the Roxborough Police Station in Tobago. Funds will also be utilised to undertake designs for the St. Clair Police Station. Payment for completed works in the amount of $20.0 million for the Shirvan Road Police Station (formerly Old Grange), Tobago will also be provided.
### Noteworthy Development Programme Estimates in 2018-2020

The table below lists the projects that have been noted due to uncharacteristic variances in estimates for funding: 15

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Project</th>
<th>2018 Actual</th>
<th>2019 Revised Estimates</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-046</td>
<td>Purchase of Vehicles for the Police Service</td>
<td>$1,476,258.00</td>
<td>$0.00</td>
<td>$30,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-047</td>
<td>Purchase of Equipment for the Police Service</td>
<td>$2,280,931.00</td>
<td>$958,790.00</td>
<td>$25,000,000.00</td>
</tr>
</tbody>
</table>

# Status of New Projects from the Financial Year 2017

The following are projects identified as “New Projects” that received funding in the 2017 financial year:\(^{16}\):

<table>
<thead>
<tr>
<th>Sub-head / Item / Sub-item / Group / Project Desc.</th>
<th>Project - Item</th>
<th>2018 Actual</th>
<th>2019 Revised Estimates</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-043</td>
<td>Upgrade of Armoury and Ammunition Bunker - Police Training Academy</td>
<td>$284,861.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>09-004-12B-044</td>
<td>Construction of Additional Dormitories - Police Training Academy</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>09-004-12B-045</td>
<td>Expansion of Valencia Police Station</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>09-004-12B-046</td>
<td>Purchase of Vehicles for the Police Service</td>
<td>$1,476,258.00</td>
<td>$0.00</td>
<td>$30,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-047</td>
<td>Purchase of Equipment for the Police Service</td>
<td>$2,280,931.00</td>
<td>$958,790.00</td>
<td>$25,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-048</td>
<td>Establishment of Juvenile Booking Station</td>
<td>$1,984,929.00</td>
<td>$221,920.00</td>
<td>$1,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-049</td>
<td>Upgrade of Administrative Offices, Tobago</td>
<td>$611,618.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>09-004-12B-050</td>
<td>Expansion of Facilities for Homicide, Cumuto</td>
<td>$324,000.00</td>
<td>$206,240.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

---

## Status of New Projects from the Financial Year 2018

The following are projects identified as “New Projects” that received funding in the 2018 financial year:

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Project -Item</th>
<th>2018 Actual</th>
<th>2019 Revised Estimates</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-051</td>
<td>Supplemental works – Phase 1 Police Stations</td>
<td>$299,908.00</td>
<td>$0.00</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-052</td>
<td>Refurbishment of a Residential Quarters – San Fernando</td>
<td>$370,370.00</td>
<td>$0.00</td>
<td>$1,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-053</td>
<td>Establishment of Divisional Property Rooms</td>
<td>$445,444.00</td>
<td>$309,675.00</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-054</td>
<td>Upgrade of Traffic and Highway Patrol Divisional Offices</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-055</td>
<td>Establishment of Facilities for Divisional Command Centres</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$2,000,000.00</td>
</tr>
</tbody>
</table>

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Status of New Projects from the Financial Year 2019

The following are projects identified as “New Projects” that received funding in the 2019 financial year:\textsuperscript{18}:

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Project -Item</th>
<th>2018 Actual</th>
<th>2019 Revised Estimates</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-056</td>
<td>Social Work Unit East</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-057</td>
<td>Upgrade of Detention Cells at Police Stations</td>
<td>$0.00</td>
<td>$704,100.00</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-058</td>
<td>Upgrade of Facilities – Anti-Kidnapping Unit</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td>09-004-12B-059</td>
<td>Expansion of Polygraph Suites</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>09-004-12B-060</td>
<td>New Facilities – CCTV Unit, Tobago</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**New Projects from the Financial Year 2020**

The following new projects that received funding in the 2020 financial year:

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Project -Item</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-061 Pre-Feasibility Study for the Barracks (PTA)</td>
<td>$500,000.00</td>
<td></td>
</tr>
<tr>
<td>64-004-12B-025 (IDF) Construction of Crime Simulation Training Facilities – PTA</td>
<td>$2,000,000.00</td>
<td></td>
</tr>
</tbody>
</table>

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## Major Programmes and Development for the Period 2018 to 2020

The following table shows a list of the significant expenditure items, based on the proportion of the budgetary allocation assigned\(^{20}\).

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Projects</th>
<th>2018 Actual</th>
<th>2019 Revised Estimates</th>
<th>2020 Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-004-12B-046 Purchase of Vehicles for the Police Service</td>
<td>$1,476,258.00</td>
<td>$0.00</td>
<td>$30,000,000.00</td>
<td></td>
</tr>
<tr>
<td>09-004-12B-047 Purchase of Equipment for the Police Service</td>
<td>$2,280,931.00</td>
<td>$958,790.00</td>
<td>$25,000,000.00</td>
<td></td>
</tr>
<tr>
<td>09-005-06A-001 Development of a Computer System for the Police Service</td>
<td>$7,992,414.00</td>
<td>$5,163,200.00</td>
<td>$20,000,000.00</td>
<td></td>
</tr>
<tr>
<td>64-004-12B-016 Construction of Old Grande Police Station, Tobago</td>
<td>$9,816,209.00</td>
<td>$19,891,086.00</td>
<td>$20,000,000.00</td>
<td></td>
</tr>
<tr>
<td>64-004-12B-017 Construction of Roxborough Police Station, Tobago</td>
<td>$9,847,259.00</td>
<td>$15,096,294.00</td>
<td>$25,000,000.00</td>
<td></td>
</tr>
<tr>
<td>64-004-12B-018 Construction of St Clair Police Station, Tobago</td>
<td>$6,138,727.00</td>
<td>$7,214,982.00</td>
<td>$10,000,000.00</td>
<td></td>
</tr>
</tbody>
</table>

### On the Final Report of the Police Manpower Audit Committee

|---------------|--------------|----------------------|--------------------|------------------------|
| On the Final Report of the Police Manpower Audit Committee | Presented | Outstanding | 2 | The establishment of a Police Inspectorate resident within the transformed Police Service Commission to:  
a) independently assess the service delivery efficacy of the TTPS;  
b) promote good community-Police relations;  
c) encourage a human rights culture within the TTPS  
d) promote accountability and transparency in the TTPS |
<p>| | | | 3 | The application of principles, processes and tools from Industrial Psychology, Organisational Behaviour and Human Resource Management to source, screen and place new recruits to ensure that the most suitable candidates are chosen and subsequently placed into targeted entry level Officer roles. |
| | | | 4 | A review of the entry requirements to become a Police Constable, as well as the considerations of alternative routes to enter the Service including the |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>The development, as a matter of urgency, of a TTPS-wide Competency Based Human Resource Management Framework</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>For all ranks above Sergeant, the TTPS should adopt the use of a Development Centre approach for ongoing training and development as well as needs analysis</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Continuous psychometric assessments be done on all Officers at five (5) year intervals</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>The discipline system within the TTPS should be reviewed with a view to establishing a modern and effective system. Key aspects of the new system should be earlier remedial interventions and the stronger application and utilization of a code of conduct</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>The urgent establishment of a comprehensive Code of Conduct of the TTPS that clearly defines the expected behaviours and moral principles of a Police Officer</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>The establishment of a Professional Standards Division for the conduct of internal investigations into matters of conduct involving Police Officers. The Officers within this Division should be exclusive to this Division</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>The process of promotion within the TTPS should be reviewed to ensure that it is based on fair and open competition and grounded in merit</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Customer Service Guidelines should be developed to standardise the delivery of service across the TTPS</td>
<td></td>
</tr>
</tbody>
</table>
## Recent Legislative Developments

<table>
<thead>
<tr>
<th>Act No.</th>
<th>Short Title</th>
<th>Details</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 of 2019</td>
<td>The Trespass (Amendment) Act, 2019</td>
<td>Progression</td>
<td>Date of Assent: 21-Mar-2019</td>
</tr>
<tr>
<td>17 of 2019</td>
<td>The Bail (Amendment) Act, 2019</td>
<td>Progression</td>
<td>Date of Assent: 5-Aug-2019</td>
</tr>
<tr>
<td>18 of 2019</td>
<td>The Firearms (Amendment) Act, 2019</td>
<td>Progression</td>
<td>Date of Assent: 19-Sep-2019</td>
</tr>
<tr>
<td>19 of 2019</td>
<td>The Sexual Offences (Amendment) Act, 2019</td>
<td>Progression</td>
<td>Date of Assent: 26-Sep-2019</td>
</tr>
<tr>
<td>15/2017</td>
<td>The Cybercrime Bill, 2017</td>
<td>05-May-17 1st Reading</td>
<td></td>
</tr>
<tr>
<td>9/2019</td>
<td>The Supplemental Police (Amendment) Bill, 2019</td>
<td>06-May-19 1st Reading</td>
<td></td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Date</th>
<th>Bill Title</th>
<th>Committee Date/Stage</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/2019</td>
<td><strong>The Private Security Industry Bill, 2019</strong></td>
<td>06-May-19 1st Reading</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pursuant to resolutions of the House of Representatives on Friday June 07, 2019, and of the Senate on Tuesday June 11, 2019, a Joint Select Committee was established to consider and report on the general merits and principles of the Private Security Industry Bill, 2019 by September 27, 2019.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The work of this Committee was carried over from the 4th Session to the 5th Session of the 11th Parliament.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14/2019</td>
<td><strong>The Miscellaneous Provisions (Law Enforcement Officers) Bill, 2019</strong></td>
<td>07-Jun-19 1st Reading</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This Bill was carried over from the 4th Session to the 5th Session of the 11th Parliament.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>