Head 37: Integrity Commission

Total Allocation- $13,552,550.00

A summary of the Commission’s Expenditure, Divisions and Projects Financial Scrutiny Unit, Parliament of the Republic of Trinidad and Tobago
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About this Guide

This guide to the Integrity Commission provides a summary of expenditure for the period 2014-2020. It provides the Members of Parliament and stakeholders with an overview of the Department’s responsibilities. The primary purpose of this guide is to consolidate the information contained within the various Budget Documents pertaining to the Integrity Commission and provide readers with an analysis of same. This guide is based primarily on the Draft Estimates of Recurrent Expenditure and the Draft Estimates of Development Programme.
Head 37: Integrity Commission

Department’s Overview

The Integrity Commission is established by the Constitution of Trinidad and Tobago. It is an independent body comprising five (5) members appointed by the President in accordance with Section 4 of the Integrity in Public Life Act, 2000. The Commission seeks to promote integrity, particularly among “persons in public life” – from the level of Ministers of Government and Members of Parliament to Permanent Secretaries, Chief Technical Officers and members of the Boards of Statutory Bodies and State Enterprises. The Commission is required to regulate the conduct of “persons exercising public functions” through the receipt of declarations of income, assets and liabilities, and by monitoring compliance with the Code of Conduct presented in Part IV of the Integrity in Public Life Act, 2000. The Commission is responsible for examining the practices and procedures of public bodies in order to facilitate the discovery of corrupt practices. The core functions of the Integrity Commission are to prevent instances of fraud and misuse in the public sector, investigate and receive complaints of possible violations happening within the public sector, as well as provide education to the general public to enable the understanding of the Standards of Integrity and to enlist the public’s support. Among these functions is the authority to enforce and impose sanctions against persons who fail to comply with the requirements of the Integrity in Public Life Act 2000. The Integrity Commission seeks to ensure that those who serve the nation do so with integrity, dignity and respect so that public resources are used fairly and for the benefit of all people of the nation.

Vision

The Integrity Commission of Trinidad and Tobago is the leading organisation to promote Integrity and make Trinidad and Tobago corruption free.

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1 Fact Sheet of the Integrity Commission, Accessed on September 30, 2019: [http://www.integritycommission.org.tt/documents/FactSheet-IntegrityCommissionofTrinidadandTobago2_000.pdf](http://www.integritycommission.org.tt/documents/FactSheet-IntegrityCommissionofTrinidadandTobago2_000.pdf)

Mission
The Integrity Commission shall be a performance driven institution that promotes the highest standards by:

- Ensuring compliance with the Integrity in Public Life Act;
- Detecting corrupt practices and dishonest conduct; and
- Providing excellent customer service and public education, for the benefit of our nation. 3

Chairman, Integrity Commission: Mr. Justice Melville Baird
Deputy Chairman, Integrity Commission: Mr. Frederick Gilkes
Registrar (Ag.), Integrity Commission: Ms. Jasmine Pascal

The Commission’s total allocation as a percentage of the National Budget for the period 2014 to 2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Allocation</th>
<th>National Budget</th>
<th>Percentage of National Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$15,756,600.00</td>
<td>$65,020,886,424.00</td>
<td>0.02%</td>
</tr>
<tr>
<td>2015</td>
<td>$16,616,442.00</td>
<td>$61,966,922,675.00</td>
<td>0.03%</td>
</tr>
<tr>
<td>2016</td>
<td>$15,873,740.00</td>
<td>$56,573,913,053.00</td>
<td>0.03%</td>
</tr>
<tr>
<td>2017</td>
<td>$9,986,026.00</td>
<td>$54,883,153,410.00</td>
<td>0.02%</td>
</tr>
<tr>
<td>2018</td>
<td>$8,615,054.00</td>
<td>$54,211,726,813.00</td>
<td>0.02%</td>
</tr>
<tr>
<td>2019</td>
<td>$7,147,510.00</td>
<td>$54,149,378,860.00</td>
<td>0.01%</td>
</tr>
<tr>
<td>2020</td>
<td>$13,522,550.00</td>
<td>$58,058,338,392.00</td>
<td>0.02%</td>
</tr>
</tbody>
</table>

- Total allocation for the Commission as a percentage of the National Budget remained steady at 0.2% in fiscal 2019/2020.

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4 For the Fiscal Years 2012-2016, actual figures were used to calculate the total allocation. However, estimates were used to calculate the total allocation for the Fiscal Years 2017 and 2018.

5 Total Allocation for the Integrity Commission = Recurrent Expenditure + Consolidated Fund Expenditure.

6 The National Budget = Total Recurrent Expenditure + Total Development Programme-Consolidated Fund.
Key Statement from 2018 Standing Finance Committee Debate

During the Standing Finance Committee debate, the following statement was made in relation to the Integrity Commission for fiscal year 2018/2019⁷:

“The Integrity Commission of Trinidad and Tobago, as we are aware, was established by an Act of Parliament for three primary purposes: to make provisions for the prevention of corruption by persons in public life, to regulate the conduct of persons exercising public functions, and to preserve and promote the integrity of public officials and institutions among other things.”

-Minister of Finance

Where the Department spends its money

2019-2020 Estimates of Expenditure

The budget allocation of $13,522,550\(^8\) for the Integrity Commission is comprised of:

- The Draft Estimates of Recurrent Expenditure in the sum of $13,322,550.00; and
- The Draft Estimates of Development Programme – Consolidated Fund in the sum of $200,000.

The Estimates of Recurrent Expenditure include:

- 01 Personnel Expenditure - $3,187,830;
- 02 Goods and Services – $9,894,120;
- 03 Minor Equipment Purchases – $174,000; and
- 04 Current Transfers and Subsidies- $66,600.

The Integrity Commission’s:

- Recurrent Expenditure as a percentage of the total Recurrent Expenditure is 0.02\%; and
- Consolidated Fund as percentage of the total Consolidated Fund is 0.008%.

Summary of Recurrent Expenditure for the period 2014-2020

Summary of Recurrent Expenditure for Integrity Commission for the period 2014-2020

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Personnel Expenditure</td>
<td>$2,767,564.00</td>
<td>$2,315,327.00</td>
<td>$1,977,121.00</td>
<td>$1,758,634.00</td>
<td>$1,923,176.00</td>
<td>$2,140,290.00</td>
<td>3,187,830.00</td>
</tr>
<tr>
<td>02 Goods and Services</td>
<td>$12,953,811.00</td>
<td>$13,058,173.00</td>
<td>$12,843,137.00</td>
<td>$8,151,306.00</td>
<td>$6,650,915.00</td>
<td>$4,959,450.00</td>
<td>$9,894,120.00</td>
</tr>
<tr>
<td>03 Minor Equipment Purchases</td>
<td>$55,225.00</td>
<td>$1,242,942.00</td>
<td>$632,815.00</td>
<td>$76,086.00</td>
<td>$40,963.00</td>
<td>$47,770.00</td>
<td>$174,000.00</td>
</tr>
<tr>
<td>04 Current Transfers and Subsidies</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0.00</td>
<td>$66,600.00</td>
</tr>
<tr>
<td>Totals</td>
<td>$15,756,600.00</td>
<td>$16,616,442.00</td>
<td>$15,453,073.00</td>
<td>$9,986,026.00</td>
<td>$8,615,054.00</td>
<td>$7,147,510.00</td>
<td>$13,322,550.00</td>
</tr>
</tbody>
</table>

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Analysis and Summary of Expenditure

Recurrent Expenditure refers to the payments for expenses which are incurred during the day-to-day operations of the Integrity Commission for Personnel Expenditure, Goods and Services and Minor Equipment Purchases.

- Recurrent Expenditure for Fiscal Year 2019/2020 is $13,322,550. This represents 0.02% of the total Recurrent Expenditure for the financial year 2019/2020.

- Recurrent Expenditure for Fiscal Year 2018/2019 was $7,147,510 (Revised). Comparing this figure with Fiscal Year 2019/2020, there is an increase of 86%.

- The largest portion of the Integrity Commission’s allocation has consistently gone to Sub-Head 02 – Goods and Services the percentage of which has varied between 69-77% over the period 2018 to 2020 of the total recurrent allocation. In the 2020 fiscal year, there is an increase of approximately 99.5 % in spending for Goods and Services from fiscal 2019.

- In 2019 the Personnel Expenditure is 24% of the Commission’s total recurrent allocation. Further analysis shows that the largest sub-item of Personnel Expenditure is allocated to Salaries and Cost of Living Allowance.

- The smallest portion of the allocation has consistently been allocated to Minor Equipment Purchases over the period 2014 to 2020 at an average of 2.2%.

- Total allocation for the Commission relative to national budget remained constant between the period 2018/2019 and 2019/2020 at 0.02%.

- The actual/estimated expenditure for the three (3) Sub-Heads has been fluctuating over the seven (7) year period, from a low of $7,147,510 in 2019 to a high of $16,616,442 in 2015.

- Sub-head 04 -Current Transfers and Subsidies was introduced as part of recurrent expenditure in fiscal 2020.
2020 Estimates

- 01 Personnel Expenditure: 74%
- 02 Goods and Services: 24%
- 03 Minor Equipment Purchases: 1%
- 04 Current Transfers and Subsidies: 1%
Staff and Pay\textsuperscript{10}

The allocation of staff expenditure for the year 2020 is $6,297,500.00 which is an increase of approximately 71\% from the last fiscal year 2019. The diagram below provides a breakdown of all staff related expenditure from 2016 to 2020.

Summary of Development Programme Expenditure for the period 2014-2020

Development Programme is a capital expenditure programme aimed at improving and enhancing development in different areas of Trinidad and Tobago which includes areas such as human resources, economic and social development.

The Public Sector Investment Programme (PSIP), which represents the capital expenditure component of the National Budget, is the instrument used by Government to effect its vision and policies. It is a budgeting and strategic planning tool made up of projects and programmes, designed to realise the goals set out in the Government’s overarching policy.

The PSIP budget document provides a detailed description of the programmes and projects and includes a review of the implementation of projects and programmes in the previous financial year and highlights the major projects and programmes to be implemented in the upcoming financial year.

The Public Sector Investment Programme is intended:

- to achieve the country’s social and economic development goals; and
- to enhance the quality of life of all citizens.

The estimates for the Development Programme are presented in two parts as follows:

- Funds appropriated by Parliament and disbursed directly from the Consolidated Fund; and
- Funds disbursed from the Infrastructure Development Fund.
### Summary of Development Programme Expenditure for the period 2015-2018

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>005 Multi-Sectoral and Other Services - Consolidated Fund</td>
<td>3,936,522</td>
<td>420,667</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>200,000</td>
</tr>
<tr>
<td>Total</td>
<td>3,936,522</td>
<td>420,667</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>200,000</td>
</tr>
</tbody>
</table>
Public Sector Investment Programme 2019/2020 Expectations

Capacity Building/Institutional Strengthening\textsuperscript{11}

Institutional Strengthening of Ministries and Department

- Reform of the Integrity Commission.

Status of New Projects from the Financial Year 2018-2019

The following are projects identified as “New Projects” that received funding in the 2018/2049 financial year:

<table>
<thead>
<tr>
<th>Sub-head /Item /Sub-item /Group /Project Desc.</th>
<th>Project -Item</th>
<th>2018 Actual</th>
<th>2019 Revised Estimate</th>
<th>2020 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-005-06-A-02</td>
<td>Reform of the Integrity Commission</td>
<td>-</td>
<td>-</td>
<td>$200,000.00</td>
</tr>
</tbody>
</table>

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General Useful Information

- Office of Public Sector Integrity Commissioner of Canada, CAN: [https://www.psic-ispc.gc.ca/](https://www.psic-ispc.gc.ca/)